



**RWS
Entertainment
Group**



Holland America Line®
SAVOR THE JOURNEY

Life at Sea

Useful Information

RAISE YOUR EXPERIENCE



**RWS
Entertainment
Group**



Holland America Line®
SAVOR THE JOURNEY

OFFERS/ CONTRACTS

Following callbacks and interviews, final casting decisions are made and an offer is then issued to an agent or directly to a performer. Upon acceptance of the offer, a Letter of Intent will be issued by RWS Entertainment Group. The employment agreement for the contract aboard ship is then issued by Holland America Line during the rehearsal period. The RWS Letter of Intent and the Holland America Contract will include a commitment of two months of rehearsal in the New York tri-state area and at least six months at sea with Holland America Line.

PAYMENT

Rehearsal payments are paid bi-weekly by RWS Entertainment Group subject to the completion of all paperwork. Once aboard, Holland America Line pays wages monthly directly to the employee. If you have an agent, we recommend you set up commission payments BEFORE you embark aboard the ship. Neither RWS nor Holland America supports any performer who does not pay their agent in a timely manner.

Aboard you have the option of being paid by:

- Check
- Direct Deposit (if you have a US bank account)
- Wire Transfer (for all non-US citizens)

TAX

If you are a US citizen, your rehearsal pay will be taxed by RWS Entertainment Group and performance pay aboard will be taxed by Holland America. Cast Members outside of the US will be responsible for dealing with their own taxes.

MEDICAL

You will be required to have both a PEME medical and a Maritime Fitness Certificate during the first week of rehearsal, which will be set up by RWS at no cost to you. A drug test will be required before the start of rehearsals.

PASSPORT

You will be required to have a current US passport, which will not expire for at least six months beyond the end of your contract.

Nothing in this document constitutes a legally binding contract. The information contained herein is for illustration and general information purposes only.

COSTUME FITTINGS

Costume fittings will take place in New York tri-state area during the rehearsal process.

TATTOOS/ BODY PIERCINGS

Please inform RWS immediately if you have any tattoos or body piercings.

WHAT CLOTHING ARE YOU REQUIRED TO BRING ON BOARD?

All Cast Members are required to wear the provided name badges at all times in public areas.

Shows:

Costumes & Shoes are provided for all RWS shows. Certain items (socks, tights, additional undergarments) will be provided and replaced for each Cast Member during the contract. Cast Members will be responsible for purchasing new items after two replacements have been distributed by RWS. Exact specification of these items will be given to you during your costume fitting or via email.

For rehearsals and performances, Cast Members will be required to provide the following items:

- Female Singers: 1 flesh & 1 black multi-way bra and suitable undergarments
- Female Dancers: flesh-colored bra and thongs
- Male Singers: suitable underwear (no boxers) or flesh-colored dance belt
- Male Dancers: flesh-colored dance belt

Everyday Wear:

Cast Members aboard ship wear their own clothing consistent with guest attire aboard; however, no jeans/denim, shorts, cut-offs, worn tennis shoes, boots, t-shirts or tank tops are allowed in the guest area. Be as conservative as possible – no midriffs or revealing clothing. Evening attire is the same as indicated for the guests in the ship's Daily Program, so bring a sport coat, dress pants, and dress shoes for men and a dress, skirt or dress pants for women for informal nights and a black or dark grey suit (including bow-tie or tie) or a tux (if you have one) for men and formal (full or tea length) dresses for women for formal nights. Hemlines above the knee are not allowed. Men's shoes should be polished and in good shape.

Hair:

All hair colors and cuts **MUST** be kept the same as when hired, unless you have been told to change it by RWS. Hair must be above the collar for male performers at all times. You must have permission to grow facial hair of any kind before you attend rehearsal. RWS reserves the right to ask you to shave off facial hair.

REHEARSALS

Rehearsals will begin in New York tri-state area two months prior to setting sail with Holland America. The Cast will learn several shows, including up to:

- Five 40 minute shows
- One 25-minute show

Nothing in this document constitutes a legally binding contract. The information contained herein is for illustration and general information purposes only.

Rehearsals will consist of a 6-day week, normally running Monday to Saturday. On the rare occasion a Sunday rehearsal is called, a day off in the week will be provided. Rehearsal hours are dictated by a schedule provided to cast members prior to arrival at RWS Studios. Please provide your own rehearsal clothing and shoes.

ACCOMODATIONS

RWS will provide rehearsal housing to select Cast Members based on the permanent address you provide on your audition form. This housing will only be available to Cast Members who are not already New York Metropolitan Area Residents. If Cast Members elect to live in RWS provided housing, a furnished, multiple occupancy room (shared only with your cast mates) will be provided. More detailed information is available in the Cast Members Housing Policy document.

Aboard Holland America Line:

- Principal Singers: Single cabins are provided while at sea
- Singer/Dancers: Possibility for a single cabin while at sea, but it is not guaranteed.
- Dancers: Shared cabins provided while at sea.

TRAVEL

Holland America will provide each Cast Member with economy class airfare from Point of Origin to the New York tri-state area for rehearsals (if applicable) as well as from the New York tri-state area to Point of Embarkation. Upon successful completion of the contract, Holland America will also fly each Cast Member from Point of Disembarkation to Point of Origin.

WHAT DOES THE CAST CONSIST OF ON MY CONTRACT?

The casts are comprised of between 10 to 13 people with various roles.

Cast of 10:

- Four principal singers
- Six dancers

Cast of 12:

- Four principal singers
- Two singer/dancers
- Six dancers

Cast of 13:

- Three principal singers
- Ten dancers

There will be a Company Manager, Dance Captain, Vocal Captain, Wardrobe Supervisor and Assistant Wardrobe Supervisor designated within the cast.

THE RWS SHIPS

Cast Members will perform on one of the following Holland America Line ships:

Nothing in this document constitutes a legally binding contract. The information contained herein is for illustration and general information purposes only.

- Koningsdam- This is a Pinnacle-class ship with 12 passenger decks and 2,650 maximum capacity. The cast will perform on the World Stage.
- Eurodam – This is a Signature-class ship with 11 passenger decks and 2,104 maximum guests aboard. The cast will perform on the mainstage.
- Nieuw Amsterdam – This is a Signature-class ship with 11 passenger decks and 2,106 maximum guests aboard. The cast will perform on the mainstage.
- Westerdam – This is a Vista-class ship with 11 passenger decks and 1,916 maximum guests aboard. The cast will perform on the mainstage.
- Noordam – This is a Vista-class ship with 11 passenger decks and 1,924 maximum guests aboard. The cast will perform on the mainstage.
- Zuiderdam - This is a Vista-class ship with 11 passenger decks and 1,916 maximum guests aboard. The cast will perform on the mainstage.
- Oosterdam - This is a Vista-class ship with 11 passenger decks and 1,916 maximum guests aboard. The cast will perform on the mainstage.
- Volendam- This is a R-class ship with 10 passenger decks and 1,432 maximum guests aboard. The cast will perform on the mainstage.
- Zaandam - This is a R-class ship with 10 passenger decks and 1,432 maximum guests aboard. The cast will perform on the mainstage.
- Rotterdam- This is a R-class ship with 10 passenger decks and 1,404 maximum guests aboard. The cast will perform on the mainstage.

CAST SOCIAL REQUIREMENTS ABOARD

All Cast Members (singers & dancers) are required to take part in the following:

- Attend Captain's cocktail parties and other events hosted by the Cruise Director
- General socializing with guests
- Backstage Tours
- Coffee Chats (Q&A with cast)
- Assist the Cruise Director as needed
- Dance Classes (Dancers only)

All Cast Members must attend Guest and Crew Boat Drills. Cast Members will be expected to perform a safety function and will play a significant role in the extremely rare case of an emergency aboard Holland America Line.

CAST RESTRICTIONS

- All public areas except Dining Room and Specialty Restaurants are available to Cast Members. Dining Room and Specialty Restaurants MAY be available for special occasions if approved by the Hotel Director.
- There is a 1:00am Public Area Curfew for all Cast Members.
- Any fraternization with guests aboard Holland America Lines is strictly prohibited and could result in immediate dismissal. Cast Members are NEVER allowed in the guest rooms.

LIFE AT SEA

Nothing in this document constitutes a legally binding contract. The information contained herein is for illustration and general information purposes only.

- Bring proper storage items, including hanging shoe racks and small storage bins.
- All cabin walls are magnetic and can hold items for storage or decoration.
- There will be ample free time to plan shopping trips and go on sightseeing excursions ashore.
- Portside calling stations are available for e-mail or to call home. It is possible for cast members to purchase phone cards and Internet aboard the ship.
- On port days, performers have access to the back deck pool, sundeck, sauna, and gym.
- The spa is available during any free time with an appointment. Cast Members get 50% off services while in port and 25% while at sea.
- There are crew self-service laundry facilities aboard Holland America ships. Cast Members can wash their own personal clothing at these facilities for free. Laundry detergent is also available to use free of charge. Cast Members are allowed to bring their own detergent aboard if preferred. In addition, ship laundry services are available for a Cast Member to use at a discounted crew-rate.
- There are opportunities available to work with other departments aboard (photographers, port shopping ambassadors, art auctioneers) to earn extra spending money.

FRIENDS AND FAMILY PROGRAM

Holland America Line operates a Friends & Family Discount Program. Periodically cruises are offered to Cast Members at a reduced rate. These vary depending on availability, itinerary, length of trip and eligibility etc. If you are planning on having a visit from family or friends during your contract, please check with Holland America Line before you make any arrangements as conditions may apply to the visit.